



BOARD CANDIDATE INFORMATION SHEET

MISSION

WIN is a not-for-profit organization dedicated to encouraging, developing and cultivating opportunities to attract women to collision repair while recognizing excellence, promoting leadership, and fostering a network among the women who are shaping the industry.

PURPOSE

WIN's purpose is to greatly enhance the collision repair industry through education, networking, and sharing of resources. This is done in the following ways:

- Developing a mentoring program to help women advance in the collision repair industry.
- Offering education and leadership development opportunities to build skills important for success.
- Providing networking opportunities for women in the collision repair industry.
- Creating programs designed to attract more women to the industry.
- Encouraging a cross-industry exchange of ideas and perspectives on the particular challenges women face.
- Recognizing the contributions and achievements of women who are industry leaders.
- Establishing a clearinghouse of information and resources for the collision repair industry.
- Providing a forum for women and men to collaborate on initiatives to recruit, develop and advance women in the industry.

POTENTIAL BOARD MEMBER CHARACTERISTICS AND ATTRIBUTES

- Commitment to the organization and its mission, purpose and goals.
- Time commitment – participating fully in WIN activities requires extra time to prepare for Board meetings, monthly teleconferences, and Committee work.
- Financial commitment – travel expenses to attend scheduled Board meetings (two face-to-face meetings per year) and the annual WIN conference.
- A solid track record of contributing to the success of programs, events or projects; and/or participation on committees.

STRUCTURE OF THE BOARD

The WIN Board of Directors is currently comprised of 14 individuals from the following five (5) industry segments and includes two at-large board seats.

- Collision Repair
- Tool, Equipment & Sales
- Education & Training
- Insurance
- Related Industry Services

BOARD ROLES & RESPONSIBILITIES

- Provides overall strategic direction for the organization and monitors progress in achievement of goals.
- Establishes policies in support of the Bylaws and mission.
- Annually approves the budget and strategic plan.
- Prepares for each Board meeting through a full and careful study of the agenda and its support materials.
- Reviews monthly financial statements.
- Represents WIN in a positive manner within the collision industry.
- Be a WIN Member.

BOARD TERMS

Board terms are for a period of two (2) years, with the ability to be re-elected to a second two-year term (total of 4 years).

BOARD MEETINGS

Board Members are expected to attend twelve Board meetings per year. Monthly teleconferences are conducted, except for two face-to-face meetings held in conjunction with NACE and the annual WIN conference.

WIN MEMBERSHIP

A Board Member must hold a WIN Membership in order to serve on the WIN Board of Directors.

BOARD OF DIRECTORS ORIENTATION

If elected, an orientation will be provided which covers the following key topics:

- Organizational Overview
- Governance
- Legal
- Financials
- Key Activities
- Products & Services

LEGAL

Legal counsel is retained to advise the Board with regard to legal and governance matters.

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